# Associate Professor or Lecturer or Assistant Professor in Architectural Design and Engineering

# Information for Application

#### 1. Number of positions available

One Tenure-track Associate Professor, or one Tenure-track Lecturer, or One Tenure-track Assistant Professor

#### 2. Contract term

Five years

#### 3. Affiliation

Department of Architectural Design and Engineering, Graduate School of Sciences and Technology for Innovation, Yamaguchi University

#### 4. Areas of research

Urban/local environmental engineering for Green Transformation (GX)

# 5. Starting date

April 1, 2025

#### 6. Job details

- 1) Conducting research activities actively.
- 2) Producing research outputs (e.g., publication in peer reviewed journals and/or patents).
- 3) Disseminating research outputs to society as well as presenting results at international conferences.
- 4) Acquiring research grants and external funds actively.
- Giving lectures and research supervision to undergraduate and graduate students in their researches.
- 6) Being involved in other duties as considered necessary by the department.

# 7. Educational activities

- 1) Lectures and exercises on Environmental engineering for architecture
- Lectures and exercises on Building-equipment engineering
- 3) General education

#### 8. Qualifications

Applicants must satisfy all of the following requirements.

- 1) Applicants should hold a Doctor degree that was earned within 10 years (\*1) or be expected to be earned by the time of hiring.
- 2) The hired applicant should apply to be selected for the "HIRAKU-Global Program Selected Teachers" recruited by the consortium of "World-Class Researcher Development Through Regional Collaboration" (hereinafter referred to as "HIRAKU-Global").

HIRAKU-Global program overview: <a href="https://www.hiroshima-u.ac.jp/hiraku-g">https://www.hiroshima-u.ac.jp/hiraku-g</a>

- 3) Based on the achievement of architectural design and engineering, urban engineering, or environmental engineering, applicants are anticipated to develop a new filed called "urban/local environmental engineering for GX," extending a traditional environmental engineering for architecture.
- 4) Applicants should lecture and provide research supervision to undergraduate and graduate students.
- 5) Applicants should positively engage international education and research activities.

- Applicants should have language skills necessary for education and research and international exchange.
- 7) Applicants should be able to communicate in Japanese or English.

If the hired applicant is unable to communicate in Japanese, by the end of the appointment, he/she has to improve his/her Japanese skill enable to lecture and provide research supervision to undergraduate and graduate students.

(\*1) Applicants who took maternity and/or childcare leaves after they acquired their Doctor degrees, are exempt from such time constraints.

#### Compensation

Salary, allowances and benefits will be provided in accordance with Yamaguchi University regulations. The annual salary system will be applied.

#### 10. Research fund

1) As a start-up fund, 5 million yen for the period of five years is distributed.

The amount of distribution of each year is decided based on the intention of the tenure-track faculty member:

- 2) When you will be decided to be a HIRAKU-Global program selected faculty member, the following expenses will be distributed in addition to the startup funds above.
- Research infrastructure expenses of 1 million yen each in the first and second years.
- The travel and living expenses, etc. for the joint research or research exchange at overseas institutions are 500,000 yen in the first year, 1 million yen in the second year, and 500,000 yen in the third year. (the year on year allocation amount can be adjusted)

#### 11. Evaluation for tenured position

Not only an intermediate evaluation in the 3rd year but also a final evaluation by 6 months prior to the end of the appointment will be made for applicant's research and educational performance. The associate professor, the lecturer or the assistant professor who passes his/her tenure reviews will receive a tenured position (associate professor or lecturer), thus being employed at Yamaguchi University until a mandatory retirement age.

#### 12. Application documents

#### 1) Curriculum vitae

A curriculum vitae that presents face photo, educational background after graduating from high school, professional background, activities on academic societies, etc., and contact information directly connecting to the applicant should be submitted.

# Copies of Dissertation and diploma

Copies of Dissertation and the diploma for the Doctor degree should be submitted. However, if an applicant has not yet obtained but is expected to obtain the Doctor degree before hiring, he is allowed to submit a written document for his promising by his supervisor on this application and submit copies of Dissertation and the diploma after obtaining the Doctor degree.

#### 3) List of research activities

A list of academic papers, conference proceedings, books, reviews, presentations, invited lectures, patents and awards should be submitted. In the list, the peer review papers are distinguished from others. If a paper written by the applicant as the corresponding author, the applicant's name should be shown accompanied with underline in the list of the authors. All co-authors should be presented for each paper.

- 4) Major papers up to three can be included with brief summaries.
- 5) Summary of past research activities should be shown on one page.

- 6) A future plan of education and research activity at Yamaguchi University should be shown on one page.
- 7) Two people who can refer the applicant's achievements should be shown with their names, titles, affiliations and contact details.

### 13. Application period

Deadline for receipt is 9:00 a.m. (Japan Standard Time) on May 13, 2024

#### 14. Application method

All documents should be submitted in PDF format not only to the e-mail address of submission destination but also the e-mail address of the contact person as a carbon copy. The total file size must not exceed 10 MB. Larger documents may be submitted in separate files numbered as follows: 1\_3, 2\_3, 3\_3, etc. On the head of the e-mail title, please show [Application Documents]. The chairperson will send a confirmation of receipt to the applicant. It is strongly advisable to make sure this confirmation message arrives after submitting the application.

#### 15. Selection method

The results of the first screening will be announced by e-mail to applicants. There is a possibility that an interview will also be conducted after the first screening. Invited candidates must cover the full travel expenses to attend the presentation.

# 16. Submission destination: Kazuhiko Yamada, Chairperson

kzyamada@yamaguchi-u.ac.jp

Department of Architectural Design and Engineering, Faculty of Engineering, Graduate School of Sciences and Technology for Innovation, Yamaguchi University

# 17. Contact person: Katsuhiro Miura, Professor

miura-katsu@yamaguchi-u.ac.jp

Department of Architectural Desing and Engineering, Faculty of Engineering, Graduate School of Sciences and Technology for Innovation, Yamaguchi University

# 18. Additional information

- 1) Private information related to the application is protected by the Personal Information Protection Law.
- 2) Yamaguchi University promotes gender equality. In accordance with the provisions of Article 8 of the Equal Employment Opportunity Act, we proactively employ female academic staff/researchers as a measure to improve the ratio of female researchers.
- 3) Yamaguchi University actively supports achieving a balance between work and life events (such as child care or nursing care needs). For example, we offer financial assistance in the event of using day-care services for sick children, and also have systems such as a research assistant program, a mentor system, a support system for returning to research activities, and a nursing care support system. https://dson.cc.yamaguchi-u.ac.jp/~diversity/



# Yamaguchi University Supports Work-Life Balance!

At Yamaguchi University, we actively promote diversity among university members (students, and academic and other staff). At the same time, we are committed to maintaining a work environment where everyone can demonstrate their individuality and abilities to the full. In order to achieve this, the Diversity Promotion Office is proceeding with various initiatives toward achieving work-life balance, such as promoting gender balance. Please take a look at the university website for more information.

https://ds0n.cc.yamaguchi-u.ac.jp/~diversity/

# Support Regarding Research

# **Research Assistant Program**

This system enables academic staff who experience a life event to appoint undergraduate and graduate students as research assistants. It is available for female academic staff at Yamaguchi University, and male academic staff at Yamaguchi University whose spouses are researchers at universities,

# Support System for Returning to Research **Activities**

This system supports academic staff at Yamaguchi University who returned to work less than one year ago after taking time off because of a life event, by providing partial assistance with the expenses required for research activities. It is available for female academic staff, and male academic staff whose spouses are researchers at universities, etc.

# **Female Researcher Mentor System**

The Mentor System is mainly intended for use by newly appointed female academic staff. It matches them up with academic staff (mentors) with whom they can discuss various doubts and concerns they may have regarding education, research, and university life.

# International Student Supporter System

The goal of this system is to support research activities through language skills. We can introduce researchers to international students whose native language is English, Chinese, or Korean, and appoint the students to carry out support work for research activities using their native language.

# Support Regarding Child Care and Nursing Care

# Day-Care for Schoolchildren: Yama-Me Classes (Yoshida Campus)

During elementary schools' summer, winter, and spring vacations, we run "Yama-Me classes" to provide faculty members and students with an on-campus daycare service for their children while they are off school. We also offer a wide array of programs led by academic staff and students.

# **Lending On-Campus Nursery Spaces**

We have on-campus child care spaces that we lend to faculty members to use for day-care for their children. Users arrange the caregivers at their own expense. The Diversity Promotion Office can also introduce caregivers.

# **Tanpopo Nursery** School (Kogushi Campus)

We provide an on-campus nursery school for staff who belong to the Medical School and affiliated hospitals, so they can work with peace of mind.

Basic day-care: 90 children Day-care for post-illness children: 3 children

# Corporate-Led **Day-Care Centers**

We have made day-care services available by signing service contracts with some local corporate-led day-care facilities (Six facilities are available.)

# **Financial Assistance** System for Using Day-Care Facilities, etc. for Sick Children

Under this system, if faculty members' children use daycare facilities for sick children, partial assistance will be provided to help with the fees. (The system is available for faculty members who are enrolled in mutual aid or social insurance. If they have a spouse, they are eligible if their spouse is currently employed.) You need to register beforehand to use the system.

# Long-Distance **Nursing Care Support**

Services are available through a support group we have signed a corporate contract with.

#### [Counseling]

We offer counseling on everything related to nursing care by email, over the phone, or face-to-face.

#### [Agency Services]

Specialist staff offer support such as looking after parents who live far away.

#### **Counseling System**

Two counselor who specializes in clinical psychology is available for Yamaguchi University faculty members to talk to about anything, including home life. You can also use the system just to feel refreshed.

