

**Assistant-Professor-Level Position (Tenure-Track)  
in Veterinary Physiology and Biochemistry**

Application Information

1. Affiliation and number of positions: One position at the Joint Faculty of Veterinary Medicine, Yamaguchi University
2. Department: Basic Veterinary Science
3. Research Field: Veterinary Physiology and Biochemistry
4. Educational Field: Veterinary Physiology, Veterinary Biochemistry
5. Teaching Responsibilities: Practice of Veterinary Physiology and Biochemistry, Special Course Seminar, Graduation Thesis
6. Contract term: Five years  
A midterm evaluation will be conducted in the 3rd year.  
There will be a tenure review in the 5th year of the appointment. If the outcome of the evaluation indicates that the appointee has done promising or significant research, they will be promoted to the status of tenure position.
7. Qualifications: Applicant must satisfy all of the following requirements:
  - 1) Applicant must have received a Ph.D. degree within the past 10 years or expect to obtain a degree by the end of March 2027.
  - 2) Applicant must be highly competent in the field of veterinary physiological and biochemical research.
  - 3) Applicant must contribute to research as a member of the Research Institute for Cell Design Medical Sciences, Division of Medical and Veterinary Translational Clinical Research (Japanese website: <https://ds0n.cc.yamaguchi-u.ac.jp/~celldesign/>).
  - 4) Applicant must be enthusiastic about providing educational and research instruction to students in undergraduate and Ph.D. courses.
  - 5) Applicant must support professors in the education of veterinary physiology and biochemistry and be able to teach some of the practical lessons in the undergraduate courses.

(Note) Recruitment standards for this research area in Yamaguchi University:  
Assistant Professor (Employment criteria in the Joint Faculty of Veterinary Medicine)

- has a Ph. D. degree or is expected to obtain the degree within one year.
- has published at least two books or scientific papers, of which at least two were as the first author.

6) After the hiring selection, the applicant should apply for the “HIRAKU-Global Program Selected Teachers” part of the “World-Class Researcher Development Through Regional Collaboration” Program (hereinafter referred to as “HIRAKU-Global”) to become a selected teacher. If you are selected for this program, HIRAKU-Global’s own startup research funding and various support can be provided additionally.

HIRAKU-Global program overview: <https://www.hiroshima-u.ac.jp/en/hiraku-g>

8. Remuneration: Annual salary follows the employment rules of Yamaguchi University

9. Expected start date: April 1, 2026

10. Application deadline:

The deadline for receipt is August 26, 2025 at 5 p.m. Japan Standard Time.

11. Applicant must submit the following items:

- (1) CV (including current address, telephone number, e-mail address and photograph)
- (2) A list of the candidate's research activities and accomplishments in reverse chronological order according to the following categories:
  - (a) Books
  - (b) Journal publications
  - (c) Conference publications
  - (d) Other (such as patents and research grants)
- (3) Two copies of all publications, including all reprints from publications or hard copies from e-journals that were listed for 11(2). Mark the list number in the right corner of each reprint and hard copy, and file them in the same order as in the list for 11(2).
- (4) A summary of the candidate’s main research activities to date (up to 500 words)
- (5) Plans for research activities during the contract term (up to 500 words)
- (6) A list of contributions to and activities in academic societies, such as editorship of international journals, membership in conference program committees, educational activities, and awards received
- (7) Two references who can attest to the applicant’s achievements (names, titles, affiliations and contact details), or one recommendation letter

12. Selection process: The search committee will evaluate the candidate's expertise and research activities. Candidates who pass the document examination will be asked to give a presentation on their research and attend an interview at Yamaguchi University. The search committee will ask them to present their research activities with a five-year research plan in Japanese or English. Yamaguchi University will not pay travel expenses for candidates. The search committee may contact references for detailed information about the candidate. The evaluation procedure will be strictly impartial. The evaluation of each applicant will not be released.

13. Applications must be sent with all relevant documents by registered mail to:

Professor Masahisa Watarai

Dean of the Joint Faculty of Veterinary Medicine, Yamaguchi University

1677-1, Yoshida, Yamaguchi, 753-8515, Japan

Envelopes should be marked with "Application for Assistant Professor Position (TENURE-TRACK)" in red ink.

Submitted materials will not be returned.

Applicants outside Japan can submit the application forms by e-mail (we strongly encourage the use of e-mail ).

E-mail: [ve102@yamaguchi-u.ac.jp](mailto:ve102@yamaguchi-u.ac.jp)

Please send a single PDF file containing all the documents listed above and specify the email subject as "Application for Assistant Professor Position (TENURE-TRACK)".

14. Contact information for inquiries:

Professor Kiyoshi Kano;

Chair, Faculty Search Committee, Joint Faculty of Veterinary Medicine

1677-1, Yoshida, Yamaguchi, 753-8515, Japan

Tel & Fax: +81-83-933-5883

E-mail: [kanokiyo@yamaguchi-u.ac.jp](mailto:kanokiyo@yamaguchi-u.ac.jp)

15. Other

#### I. Gender Equality

Yamaguchi University promotes gender equality. We actively welcome woman applicants in accordance with the spirit of the Basic Act for a Gender Equal Society. Yamaguchi University actively supports achieving a balance between work and life events (such as child care or nursing care needs). For example, we run a day-care service on Yoshida Campus during the long vacations and offer financial assistance

in the event of using day-care services for sick children. We also provide support in other ways, including a research assistant program, a mentor system, a support system for returning to research activities, and a nursing care support system.

## II. Yamaguchi University Tenure-Track (TT) System

- (1) Mentors are assigned to support research and education activities.
- (2) Research fund
  - 1) As a start-up fund, 5 million yen for the period of five year is distributed.  
The amount of distribution of each year is decided based on the intention of the tenure-track faculty member.
  - 2) When you will be decided to be a HIRAKU-Global program selected faculty member, in addition to the startup funds above, collaborative research funds with overseas institutions will be distributed.
- (3) Various communal instruments such as an electron microscope, a confocal microscope, real-time PCR, flow cytometry, and so on are available to the faculty members of the Department of Veterinary Science. Communal instruments are also available in the Research Facility Management Center (Japanese website: <https://www.yamaguchi-u.ac.jp/facility/>). Electronic journals are available from the library of Yamaguchi University: (<http://www.lib.yamaguchi-u.ac.jp/en/>)
- (4) Technical support for research fund acquisition is provided by the University Research Administrator (URA) Office.

## III. Language

Japanese language proficiency is welcomed though not required. However, by the midterm evaluation, sufficient Japanese language proficiency to carry out ordinary university activities will be expected.



## Yamaguchi University Supports Work-Life Balance!

At Yamaguchi University, we actively promote diversity among university members (students, and academic and other staff). At the same time, we are committed to maintaining a work environment where everyone can demonstrate their individuality and abilities to the full. In order to achieve this, the Diversity Promotion Office is proceeding with various initiatives toward achieving work-life balance, such as promoting gender balance. Please take a look at the university website for more information.

<https://ds0n.cc.yamaguchi-u.ac.jp/~diversity/>

### Support Regarding Research

#### Research Assistant Program

This system enables academic staff who experience a life event to appoint undergraduate and graduate students as research assistants. It is available for female academic staff at Yamaguchi University, and male academic staff at Yamaguchi University whose spouses are researchers at universities, etc.

#### Support System for Returning to Research Activities

This system supports academic staff at Yamaguchi University who returned to work less than one year ago after taking time off because of a life event, by providing partial assistance with the expenses required for research activities. It is available for female academic staff, and male academic staff whose spouses are researchers at universities, etc.

#### Female Researcher Mentor System

The Mentor System is mainly intended for use by newly appointed female academic staff. It matches them up with academic staff (mentors) with whom they can discuss various doubts and concerns they may have regarding education, research, and university life.

#### International Student Supporter System

The goal of this system is to support research activities through language skills. We can introduce researchers to international students whose native language is English, Chinese, or Korean, and appoint the students to carry out support work for research activities using their native language.

### Support Regarding Child Care and Nursing Care

#### Day-Care for Schoolchildren: Yama-Me Classes (Yoshida Campus)

During elementary schools' summer, winter, and spring vacations, we run "Yama-Me classes" to provide faculty members and students with an on-campus day-care service for their children while they are off school. We also offer a wide array of programs led by academic staff and students.

#### Tanpopo Nursery School (Kogushi Campus)

We provide an on-campus nursery school for staff who belong to the Medical School and affiliated hospitals, so they can work with peace of mind.

Basic day-care: 90 children  
Day-care for post-illness children: 3 children

#### Corporate-Led Day-Care Centers

We have made day-care services available by signing service contracts with some local corporate-led day-care facilities. (Six facilities are available.)

#### Financial Assistance System for Using Day-Care Facilities, etc. for Sick Children

Under this system, if faculty members' children use day-care facilities for sick children, partial assistance will be provided to help with the fees. (The system is available for faculty members who are enrolled in mutual aid or social insurance. If they have a spouse, they are eligible if their spouse is currently employed.) You need to register beforehand to use the system.

#### Lending On-Campus Nursery Spaces

We have on-campus child care spaces that we lend to faculty members to use for day-care for their children. Users arrange the caregivers at their own expense. The Diversity Promotion Office can also introduce caregivers.

#### Long-Distance Nursing Care Support

Services are available through a support group we have signed a corporate contract with.

##### [Counseling]

We offer counseling on everything related to nursing care by email, over the phone, or face-to-face.

##### [Agency Services]

Specialist staff offer support such as looking after parents who live far away.

#### Counseling System

Two counselor who specializes in clinical psychology is available for Yamaguchi University faculty members to talk to about anything, including home life. You can also use the system just to feel refreshed.



Search

Yamaguchi University Diversity