

**ASSISTANT PROFESSOR POSITION
IN GRADUATE SCHOOL OF SCIENCES AND TECHNOLOGY FOR
INNOVATION, EARTH SCIENCE SECTION 【Female-Only Recruitment】**

Information for Application

1. Number of positions available:
Female Assistant Professor, (1 position)
2. Affiliation:
Department of Geosphere Sciences, Faculty of Science, Graduate School of Sciences and Technology for Innovation, Yamaguchi University
<https://www.yamaguchi-u.ac.jp/english/>
<https://www.yamaguchi-u.ac.jp/sci/en/>
3. Field of specialization:
Earth Science, in particular, petrology, mineralogy, applied geology, structural geology, and historical geology.
4. Education:
 - 1) Department of Geosphere Sciences, Faculty of Science (undergraduate), Yamaguchi University*¹.
 - 2) Earth Sciences Course, Division of Earth Science, Biology and Chemistry (Master's program), Graduate School of Sciences and Technology for Innovation, Yamaguchi University
 - 3) Chemistry and Earth Sciences Course, Division of Natural Science (Doctoral program), Graduate School of Sciences and Technology for Innovation, Yamaguchi University

*¹ The educational program for undergraduates consists of general education and professional education. Teaching duties for the successful applicant include providing lectures and exercises in both general and professional education programs. The subject of general education is related to basic earth sciences. The subject provided in professional education is related to specialized subjects in earth sciences.

 - 4) Other: Institutional Responsibilities including admissions.
5. Contract term:
Five years
 - A post with a term of five years in the case of Research Associate (one reappointment

may be possible after an evaluation).

6. Expected arrival date:

April 1st, 2027

7. Qualification requirements:

Applicants must satisfy all of the following requirements.

- 1) The applicant must have obtained a Ph.D. degree within the last 10 years, or is expected to obtain a doctoral degree by the end of March, 2027.
- 2) The applicant can give lectures and laboratory/practical classes, and also teach field training.
- 3) The applicant can supervise special research (bachelor's thesis).
- 4) Educational curriculum of Regional Environmental Science Course in Department of Geosphere Sciences has been accredited by JABEE (Japan Accreditation Board for Engineering Education). Our curriculum has been approved to meet international standards for engineering education. The applicant is required to actively participate in this education program with the other staff members.

8. Compensation:

The annual salary system is applied. Salary, allowances and benefits will be provided in accordance with the regulations of Yamaguchi University.

9. Deadline for application:

August 31st, 2026

10. Documents for application (in free format on A4 size paper; must be submitted as PDF files.)

- (1) A complete curriculum vitae including address, phone number, e-mail address, education and employment history
- (2) Research achievements (research papers, proceedings of international conferences, keynote lectures, published works, reports, patents, etc.)
- (3) Three representative publications
- (4) A summary of your previous research and future research plans (up to two pages)
- (5) Aspiration for education (up to one page)
- (6) List of acquired research grants and external funding
- (7) Two referees (names, affiliations, e-mail addresses, and telephone numbers)

11. Application:

JREC-IN Portal web application

12. Contact:

Professor Arito Sakaguchi

Graduate School of Sciences and Technology for Innovation

Yamaguchi University

1677-1 Yoshida, Yamaguchi 753-8512, Japan

Tel: +81-83-933-5764, e-mail: arito@yamaguchi-u.ac.jp

13. Additional information:

(1) After reviewing the submitted documents, shortlisted candidates will be interviewed individually in-person or online in September. Travel expenses will not be covered.

(2) Submitted documents will not be returned.

(3) Visit our web page at

<https://www.yamaguchi-u.ac.jp/sci/en/stafflist/>

for more information on our staff and their research fields.

(4) Yamaguchi University promotes gender equality.

In accordance with the provisions of Article 8 of the Equal Employment Opportunity Act, we are proactively recruiting only female researchers for this position as a measure to improve the ratio of female researchers.

(5) Yamaguchi University actively supports achieving a balance between work and life events (such as childcare or nursing care needs). For example, we run a day-care service on Yoshida Campus during the long vacation and offer financial assistance in the event of using day-care services for sick children. In other ways, we provide support including a research assistant program, a mentor system, a support system for returning to research activities, and a nursing care support system.

(6) The ability to conduct education, research, and management work in Japanese or English is required. (For international applicants, it is desirable to have Japanese proficiency of Japanese Language Proficiency Test Level 3 or higher).

Yamaguchi University Supports Work-Life Balance!

At Yamaguchi University, we actively promote diversity among university members (students, and academic and other staff). At the same time, we are committed to maintaining a work environment where everyone can demonstrate their individuality and abilities to the full. In order to achieve this, the Diversity Promotion Office is proceeding with various initiatives toward achieving work-life balance, such as promoting gender balance. Please take a look at the university website for more information.

<https://ds0n.cc.yamaguchi-u.ac.jp/~diversity/>

Support Regarding Research

Research Assistant Program

This system enables academic staff who experience a life event to appoint undergraduate and graduate students as research assistants. It is available for female academic staff at Yamaguchi University, and male academic staff at Yamaguchi University whose spouses are researchers at universities, etc.

Support System for Returning to Research Activities

This system supports academic staff at Yamaguchi University who returned to work less than one year ago after taking time off because of a life event, by providing partial assistance with the expenses required for research activities. It is available for female academic staff, and male academic staff whose spouses are researchers at universities, etc.

Female Researcher Mentor System

The Mentor System is mainly intended for use by newly appointed female academic staff. It matches them up with academic staff (mentors) with whom they can discuss various doubts and concerns they may have regarding education, research, and university life.

International Student Supporter System

The goal of this system is to support research activities through language skills. We can introduce researchers to international students whose native language is English, Chinese, or Korean, and appoint the students to carry out support work for research activities using their native language.

Support Regarding Child Care and Nursing Care

Day-Care for Schoolchildren: Yama-Me Classes (Yoshida Campus)

During elementary schools' summer, winter, and spring vacations, we run "Yama-Me classes" to provide faculty members and students with an on-campus day-care service for their children while they are off school. We also offer a wide array of programs led by academic staff and students.

Tanpopo Nursery School (Kogushi Campus)

We provide an on-campus nursery school for staff who belong to the Medical School and affiliated hospitals, so they can work with peace of mind.

Basic day-care: 90 children
Day-care for post-illness children: 3 children

Corporate-Led Day-Care Centers

We have made day-care services available by signing service contracts with some local corporate-led day-care facilities. (Six facilities are available.)

Financial Assistance System for Using Day-Care Facilities, etc. for Sick Children

Under this system, if faculty members' children use day-care facilities for sick children, partial assistance will be provided to help with the fees. (The system is available for faculty members who are enrolled in mutual aid or social insurance. If they have a spouse, they are eligible if their spouse is currently employed.) You need to register beforehand to use the system.

Lending On-Campus Nursery Spaces

We have on-campus child care spaces that we lend to faculty members to use for day-care for their children. Users arrange the caregivers at their own expense. The Diversity Promotion Office can also introduce caregivers.

Long-Distance Nursing Care Support

Services are available through a support group we have signed a corporate contract with.

[Counseling]

We offer counseling on everything related to nursing care by email, over the phone, or face-to-face.

[Agency Services]

Specialist staff offer support such as looking after parents who live far away.

Counseling System

Two counselor who specializes in clinical psychology is available for Yamaguchi University faculty members to talk to about anything, including home life. You can also use the system just to feel refreshed.

