ASSOCIATE PROFESSOR OR LECTURER POSITION
IN Graduate School of Sciences and Technology for Innovation

Information for Application

1. Number of positions available
   Tenure-track Associate Professor or Tenure-track Lecturer, One

2. Contract term
   Five years
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3. Starting date
   June 1, 2027

4. Affiliation
   Chemistry Course, Division of Engineering, Graduate School of Sciences and Technology for Innovation, Yamaguchi University

5. Areas of research
   Polymer Materials Chemistry (particularly focusing on research areas based on polymer chemistry, including polymer design and polymerization chemistry, functional polymer materials, hierarchical structural and physical property chemistry, hybrid materials, as well as the creation and application of resins).

6. Educational activities
   1) Lectures and exercises in polymer chemistry (e.g., polymer design and polymerization chemistry)
   2) General education

7. Qualifications
   Applicants must satisfy all of the following requirements.
   1) Applicants should hold a Ph.D. that was acquired within 10 years (*1)
   2) The hired applicant should apply for the "HIRAKU-Global Program Selected Teachers" recruited by the consortium of “World-Class Researcher Development Through Regional Collaboration” (hereinafter referred to as "HIRAKU-Global") and receive a selection.
      HIRAKU-Global program overview：https://www.hiroshima-u.ac.jp/hiraku-g
   3) Applicants should have research achievements on the area of research above.
   4) Applicants should have the ability to take responsibility for education and research in the field of chemistry for both undergraduate and graduate courses.
   5) Applicants should be enthusiastic about international education and research activities.
   6) Applicants should have language skills necessary for education and research and international exchange.
   7) Applicants should be able to communicate in Japanese or English.
      If the hired applicant is unable to communicate in Japanese, by the end of the appointment, he/she has to improve his/her Japanese skill enable to lecture and provide research supervision to undergraduate and graduate students.

   ※1 Applicants who took maternity and/or childcare leaves after they acquired their Ph.D. degrees, are exempt from such time constraints.

8. Compensation

Salary, allowances and benefits will be provided in accordance with Yamaguchi University regulations. The annual salary system will be applied.

9. Research fund

Research Activity Support Allowance: A total of 3 million JPY will be allocated over a five-year period. The annual distribution will be determined based on the tenure-track faculty member's preferences.

Startup Expenses (for HIRAKU-Global Program Faculty): If selected for the HIRAKU-Global Program, the following additional funding will be provided in addition to the research activity support allowance mentioned in (1):

Research Infrastructure Expenses: 1 million JPY each for the first and second years.

International Joint Research Expenses: 500,000 JPY for the first year, 1 million JPY for the second year, and 500,000 JPY for the third year. (Allocations may be adjusted across different fiscal years.)

10. Evaluation of tenured position's assignment

Intermediate evaluation will be made in the 3rd year and final evaluation by 6 months prior to the end of the appointment, respectively based on research and teaching performance. The faculty member who passes his/her tenure reviews with Yamaguchi University will receive a tenured position (associate professor or lecturer), which is on a permanent basis with a mandatory retirement age.

11. Application documents

(1) Curriculum Vitae (CV)

With a photograph attached, and contact information (address, phone number, email address) clearly stated.

(2) Research Achievements

Listed by category: peer-reviewed original papers, review articles, books, international conference proceedings, patents, external research funding acquired, and others.

(3) Reprints of Publications

Up to 5 reprints.

(4) Summary of Research to Date

Approximately 2 A4 pages (figures and tables may be used).

(5) Future Research and Teaching Plans

Within 2 A4 pages (figures and tables may be used).

(6) Other Supporting Materials

(e.g., academic society activities, teaching experience, awards, etc.)

(7) Names and Contact Information of Two Referees
(If currently enrolled in a doctoral program, one referee is acceptable.)
Provide for each: affiliation, position, work address, telephone/fax number, and email address.

All the application documents must be PDF files and send to the e-mail address described below.
The email title must be “Application to tenure track faculty”.
The document files should be separately prepared corresponding to the numbers of “11. Application documents”, and each file name should begin with the numbers of “11. Application documents”. After the application is received, you will receive an email confirming the receipt.

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12. Application period
Applications must be received no later than December 25th, 2026.

13. Selection method
The search committee will evaluate the candidates' expertise, research activities, and teaching skills. Candidates who pass the document examination will be asked to give a talk on their research and attend an interview at Yamaguchi University. Invited candidates must cover the full travel expenses to attend the presentation.

14. Additional information

1) Private information related to the application is protected by the Personal Information Protection Law.
2) If you have been subject to disciplinary action or administrative measures due to sexual violence, including sexual harassment against students, please be sure to include the details of the action taken and the specific reasons for it in your resume or other application documents. Providing false information may result in the cancellation of your employment or further disciplinary action.
3) Yamaguchi University promotes gender equality. In accordance with the provisions of Article 8 of the Equal Employment Opportunity Act, we proactively employ female academic staff/researchers as a measure to improve the ratio of female researchers.
4) Yamaguchi University actively supports achieving a balance between work and life events (such as child care or nursing care needs). For example, we offer financial assistance in the event of using day-care services for sick children, and also have systems such as a research assistant program, a mentor system, a support system for returning to research activities, and a nursing care support system.
https://ds0n.cc.yamaguchi-u.ac.jp/~diversity/
5) You will be responsible for running an independent laboratory.

YAMAGUCHI UNIVERSITY 山口大学

Yamaguchi University Supports Work-Life Balance!

At Yamaguchi University, we actively promote diversity among university members (students, and academic and other staff). At the same time, we are committed to maintaining a work environment where everyone can demonstrate their individuality and abilities to the full. In order to achieve this, the Diversity Promotion Office is proceeding with various initiatives toward achieving work-life balance, such as promoting gender balance. Please take a look at the university website for more information.

https://ds0n.cc.yamaguchi-u.ac.jp/~diversity/

Support Regarding Research

Research Assistant Program

This system enables academic staff who experience a life event to appoint undergraduate and graduate students as research assistants.

Support System for Returning to Research Activities

This system supports academic staff at Yamaguchi University who returned to work less than one year ago after taking time off because of a life event, by providing partial assistance with the expenses required for research activities.

Female Researcher Mentor System

The Mentor System is mainly intended for use by newly appointed female academic staff. It matches them up with academic staff (mentors) with whom they can discuss various doubts and concerns they may have regarding education, research, and university life.

International Student Supporter System

The goal of this system is to support research activities through language skills. We can introduce researchers to international students whose native language is English, Chinese, or Korean, and appoint the students to carry out support work for research activities using their native language.

Support Regarding Child Care and Nursing Care

Day-Care for Schoolchildren: Yama-Me Classes (Yoshida Campus)

During elementary schools' summer, and spring vacations, we run "Yama-Me classes" to provide faculty members and students with an on-campus day-care service for their children while they are off school. We also offer a wide array of programs led by academic staff and students.

Tanpopo Nursery School (Kogushi Campus)

We provide an on-campus nursery school for staff who belong to the Medical School and affiliated hospitals, so they can work with peace of mind.

Website:
https://ds.cc.yamaguchi-u.ac.jp/~tanpopo/index.html

Corporate-Led Day-Care Facilities

We have made day-care services available by signing service contracts with some local corporate-led day-care facilities. (Seven facilities are available.)

Financial Assistance System for Using Day-Care Facilities, etc. for Sick Children

Under this system, if faculty members' children use day-care facilities for sick children, partial assistance will be provided to help with the fees. (The system is available for faculty members who are enrolled in mutual aid or social insurance. If they have a spouse, they are eligible if their spouse is currently employed.) You need to register beforehand to use the system.

Lending On-Campus Nursery Spaces

We have on-campus child care spaces that we lend to faculty members to use for day-care for their children. Users arrange the caregivers at their own expense. The Diversity Promotion Office can also introduce caregivers.

Long-Distance Nursing Care Support

Services are available through a support group we have signed a corporate contract with.

[Counseling]
We offer counseling on everything related to nursing care by email, over the phone, or face-to-face.

[Agency Services]
Specialist staff offer support such as looking after parents who live far away.

Counseling System

Two counselors licensed as "Certified Public Psychologist" and "Clinical Psychologist" are available for Yamaguchi University faculty members to talk to about anything, including home life. You can also use the system just to feel refreshed.

イクボス! 宣言 男性の育休、あたりまえ企業。

やまぐち ともいく 応援企業



Search
Yamaguchi University Diversity

(2026.10.01)